



FIRST DESTINATION REPORT

AUG. 2020 - DEC. 2020 - MAY 2021

Eureka College 2020 - 2021



Our Mission

The Office of Career Development's mission is to provide students and alumni of Eureka College with the best available resources to prepare for and find employment in today's world.

Fulfilling our Mission

Students will prepare for their future careers through access to services such as career counseling, interest inventories, resume development, job-search assistance, career fairs, alumni mentoring, internship guidance, and more.

The Office also provides resources and information for students planning to further their studies in advanced degree programs at other institutions. The Office of Career Development strives to help students take what they've learned and experienced at Eureka College, and apply it towards finding meaningful work as capable professionals.

96% *of EC grads are employed or continuing their education within 6 months of graduation.*

Career Services Include:

- Selecting a major
- Resume and cover letter development and feedback
- Mock/practice interviews
- Informational interviews
- Exploring and defining career options
- Developing job search strategies
- Obtaining career-related experience
- Identifying and connecting with prospective employers
- Post-Graduate school research and application reviews
- Career Assessments
- Values, Interests, Personality, Skills Assessments



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Executive Summary

The First Destination Study/Outcome Survey is prepared annually by the Office of Career Development to summarize the post-graduation outcomes of Eureka College graduates. This report includes data from undergraduates earning degrees from the graduating classes between July 1, 2020 and June 30, 2021 (August 2020, December 2020, and May 2021). The standards utilized to define the graduation class are consistent with the definition used by the U.S. Department of Education in gathering education statistics for the IPEDS database. This year's survey continues to follow questions designed and developed by the National Association of Colleges and Employers (NACE) standards and protocols.

The term "knowledge rate" defines the percent of graduates for which we have reasonable and verifiable information concerning the graduates' post-graduation career paths. Data was collected via graduation surveys, online surveys, telephone and email solicitations, alumni records, social media research, and input from faculty, staff, employers, friends, and family. The knowledge rate allows for multiple sources of data, not just survey responses.

The term "career outcome rate" is the percentage of graduates who are engaged in a career outcome. This percentage is calculated by dividing the number of students who are employed (full or part-time), continuing their education, or engaged in volunteer service or military service by the total number of students for which we have reasonable and verifiable information.

The Office of Career Development would like to express sincere appreciation to Lue Carley, Career Development student worker, who helped collect, compile, and organize this information.

On a personal note...

Much of 2020 - 2021 has been unprecedented. The covid-19 pandemic brought about changes that have greatly altered the way people learn, work, and define success. The First Destination Study results at Eureka College have shown these changes as well. The knowledge and outcome rate is slightly lower this year. This is partly due to limited face-to-face contact which lessened the typical personal connections I'm able to make with students.

Fear of the unknown combined with limited social connections have caused mental health issues to rise, and Eureka College graduates, along with workers around the world, are re-evaluating their reasons for working, redefining their purpose, and making changes towards what they truly value in life. Not all of these changes are bad. Redefining purpose is good. It allows us to determine why we do what we do, and readjust our path towards a more clearly defined goal. I am hopeful that in the upcoming years we'll see workers more satisfied in meaningful careers that align with their values and personal mission in life. For many, the road to discover one's "why" might not be direct, but as we all know, the journey is just as important as the destination. You might think students "choosing" not to work would make me frustrated. In the past it would have, but this year it doesn't. I care for the students. They're more than just outcomes. They're defining their purpose which leads to contentment, and finding one's purpose is far more important than finding a "job".

Kelly Bay

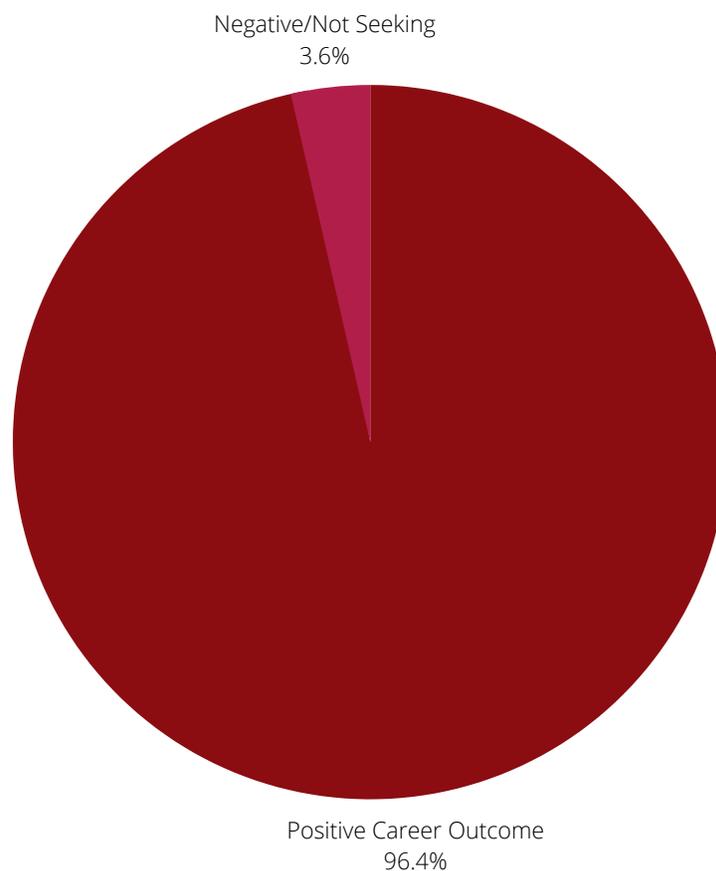
Director of Career Development

First Destination Study

August 2020 December 2020 May 2021

96% *Positive Outcome*

92% *Knowledge Rate*



Number of graduates from August 2020, December 2020, & May 2021 - 123

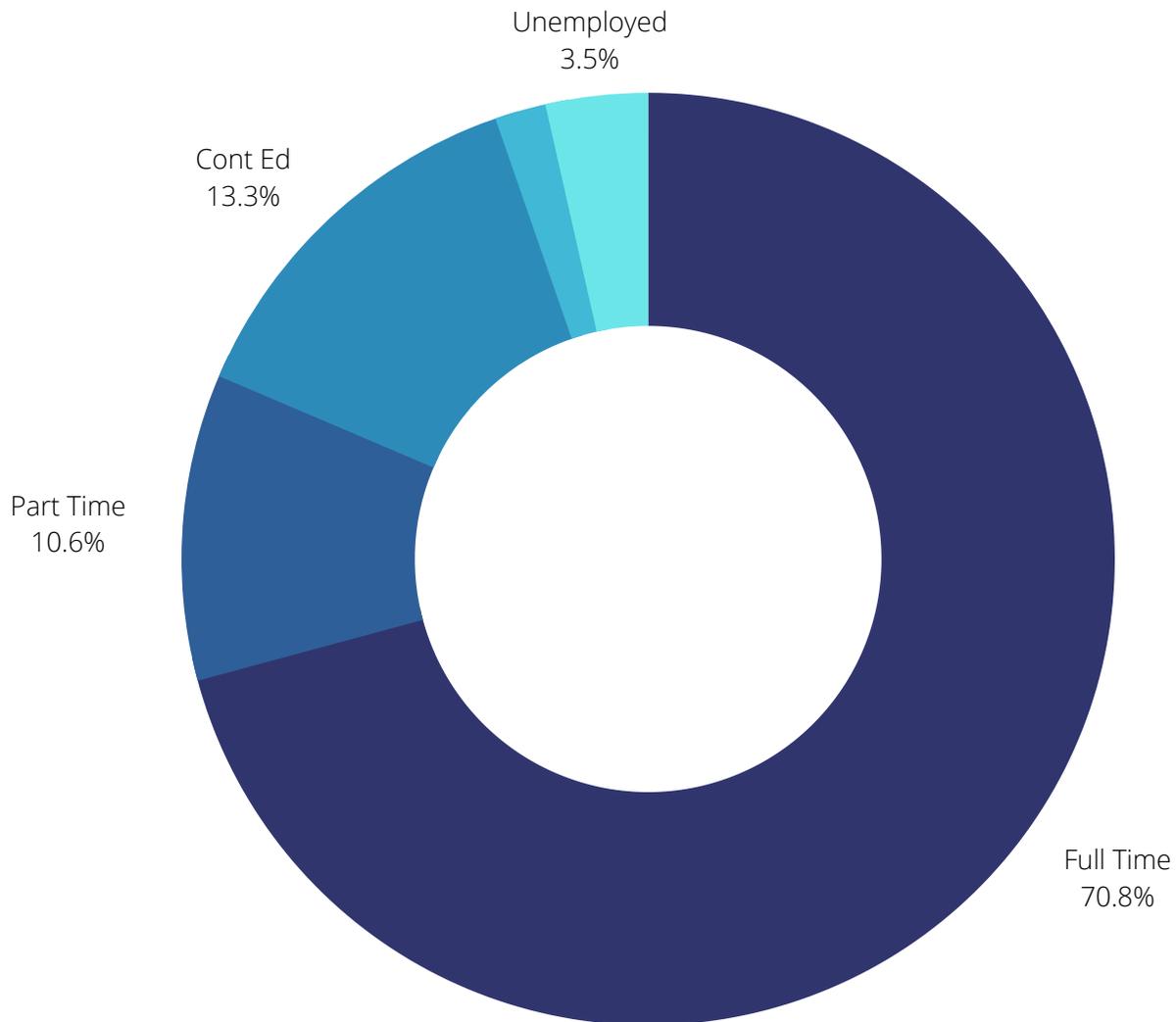
Number of graduates with verifiable data - 113

Number of those graduates seeking or not-seeking employment - 4

Percentage is rounded to the nearest whole number. "Positive Career outcome" is defined using NACE guidelines. Actual positive outcome is 96.46%, actual knowledge rate is 91.86%

First Destination Study

Detailed Outcomes



Number of graduates employed full-time - 80
Number of graduates employed part-time - 12
Number of graduates continuing their education - 15
Number of graduates who entered the military - 2
Number of graduates not-seeking or unemployed - 4

OUTCOME BY DEPARTMENT

OVERALL	<u>EDUCATION</u>	BY MAJOR
100%	<i>Elementary Education</i>	100%
	<i>Education (Middle Grades)</i>	100%
	<i>Special Education</i>	100%
	<i>Mathematics (Secondary Education)</i>	100%
	<i>Social Science (Secondary Education)</i>	N/A
	<i>English (Secondary Education)</i>	100%

OVERALL	<u>FINE & PERFORMING ARTS</u>	BY MAJOR
90%	<i>Art</i>	66%
	<i>Digital Media & Design</i>	100%
	<i>Music</i>	100%
	<i>Theatre Arts</i>	100%

OVERALL	<u>HUMANITIES</u>	BY MAJOR
92%	<i>Communication</i>	100%
	<i>English/Literature</i>	100%
	<i>English/Writing</i>	66%
	<i>Philosophy & Religion</i>	100%
	<i>Hispanic Studies (Spanish)</i>	100%

OVERALL	<u>SCIENCE & MATHEMATICS</u>	BY MAJOR
100%	<i>Biology</i>	100%
	<i>Chemistry</i>	N/A
	<i>Kinesiology/Exercise Science</i>	100%
	<i>Kinesiology/Athletic Training</i>	100%
	<i>Mathematics</i>	100%
	<i>Enviornmental Studies</i>	100%
	<i>Environmental Science</i>	100%

OVERALL	<u>SOCIAL SCIENCE & BUSINESS</u>	BY MAJOR
96%	<i>Accounting</i>	100%
	<i>Agricultural Business (Individualized)</i>	100%
	<i>Business Administration</i>	95%
	<i>Criminal Justice/Sociology</i>	100%
	<i>History & Political Science</i>	100%
	<i>Psychology</i>	100%
	<i>Sociology & Psychology</i>	66%
	<i>Sports Managment</i>	100%

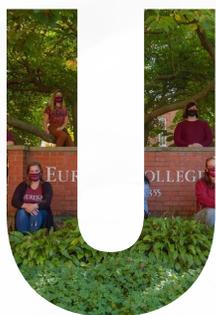
Percentage is rounded to the nearest whole number.

Internship Participation

During Summer & Fall of 2020 and Spring of 2021, 28 students participated in internships on or off campus. Due to restrictions placed on employers by the covid19 pandemic, this number was much lower than in previous years. As a result, the Eureka College campus expanded on-campus internships for students in many departments providing valuable experiential learning opportunities. Below are the various sites that hosted Eureka College students during the 2020 - 2021 school year.

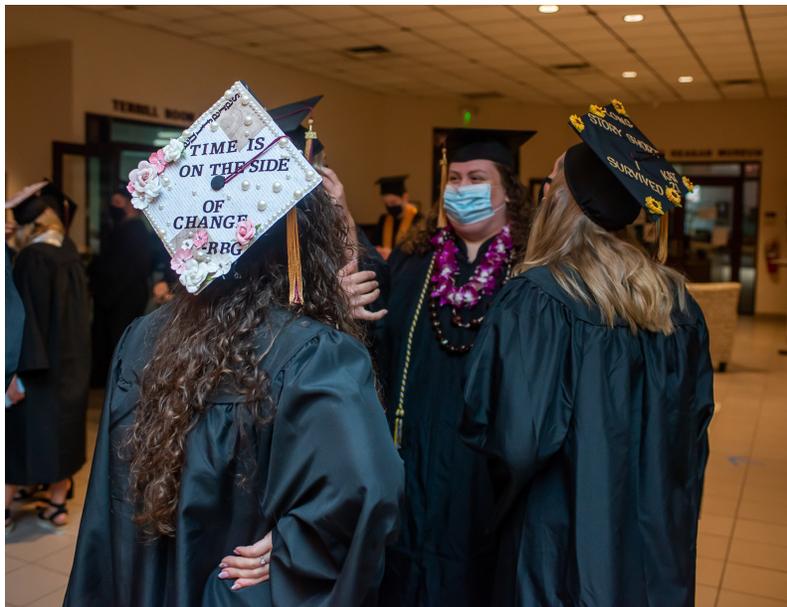
Internship Sites

- Bradley University Strength & Conditioning*
- BRelentless Training - Morton, IL*
- Eureka College Athletics*
- Eureka College Career Services*
- Eureka College EVS Tree Mapping*
- Eureka College Literary Magazine*
- Eureka College Office of Student Life*
- Eureka College Peer Mentoring*
- Eureka College Psychology Department*
- Eureka College Strength & Conditioning*
- Eureka College Sustainability*
- Eureka College Recycling*
- Eureka College Ronald Reagan Museum*
- GAH Elite Performance, Fairbury, IL*
- Heritage Health, Chillicothe, IL*
- Hubner Industries, West Lebanon, IN*
- Legacy Solar, Roanoke, IL*
- Lick Creek Golf Course, Pekin, IL*
- Menards, Pekin, IL*
- Monmouth Police, Monmouth, IL*
- Parklands Foundation, Normal, IL*
- Peoria East Paladins, East Peoria, IL*
- St. Thomas School Coaching, Peoria, IL*
- The Performance Lab -Normal, IL*
- Wildlife Prairie Park, Hanna City, IL*
- Woodford County Sheriff, Eureka, IL*



Graduate & Professional Schools

Aurora University
Briar Cliff University
California Institute of Integral Studies
Columbia University
Dominican University
Eastern Illinois University
Illinois State University
Lincoln Christian University
Logan University
Michigan State University
RS&A Latent Print Examiner Training Academy
University of Concordia - Chicago
Walden University



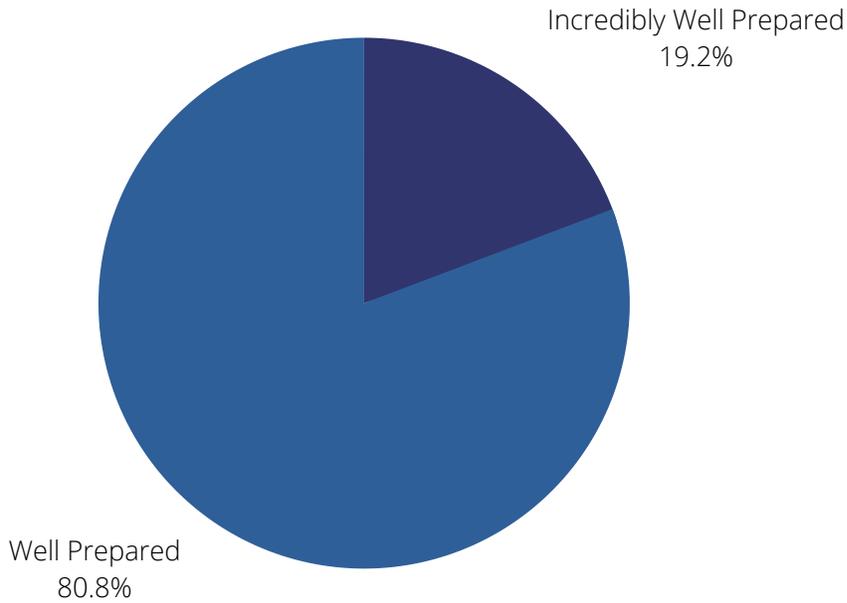
Employers

Abigail Vaessen Photography
AC Central School
ACC Electronix
Addus HomeCare
Agritech Research, LLC
Alpha to Omega Movers, Inc.
Aperion Care
Apostolic Christian Home
Bon Appetit Management
Camp of Champions USA
CCMSI
Champaign Poice Department
Collider
Condominium Owners Association
Cox Transfer, Inc.
East Peoria Dental Group
Eastern Illinois University
Eli's Coffee Shop
Eureka College
Family Core
Fieldcrest Elementary School
Fountaindale Library
G&D Integrated
Greater Family Health Center
Hal Smith Restaurants
Hall Elementary School
Havana High School
Holy Cross Catholic School
Horace Mann
i3 Broadbrand
Illini Central Grade School
Kep's Sports Bar & Grill
Kloeckner Metals Corporation
Lakewood Animal Hospital
LaSalle County Detention Center
LinkedIn
Lonewolf Concrete, Inc.
Lutheran Social Services
Lyric Opera House of Chicago
McDonalds
Michigan State University
Minonk Police Department
Missouri Division of Finance
Normal Police Department
Norwood Middle School
OSF Healthcare
Outpost Restaurant
Pacific Ethanol
Parkside Elementary
PDC Laboratories
Pearce Community Center
Pekin Park District
Peoria Area Veterinary Group
Peoria Christian Middle School
Peoria County Bright Futures
Peoria Heights Grade School
Peterson Chevy
Pizza Hut
Platinum Insurance Group
Rivian
RKD Group
Rocky Mountain College
Schnell & Hancock, PC
Sharon Healthcare Pines
Snappers Bar & Grill
Snyder Village Home Care
Starbucks
State Farm
StraightUp Solar
Super 8
Target
TASC
Thompson Farms
Time to Shine
Top Dog Pet Grooming and Boarding
United States Army
United Stated Navy
Unity Point Health - Unity Place
Washington District Library
Washington Elementary School
Windsor CUSD
Woodford County

"How Well Did Eureka College Prepare You?"

100%

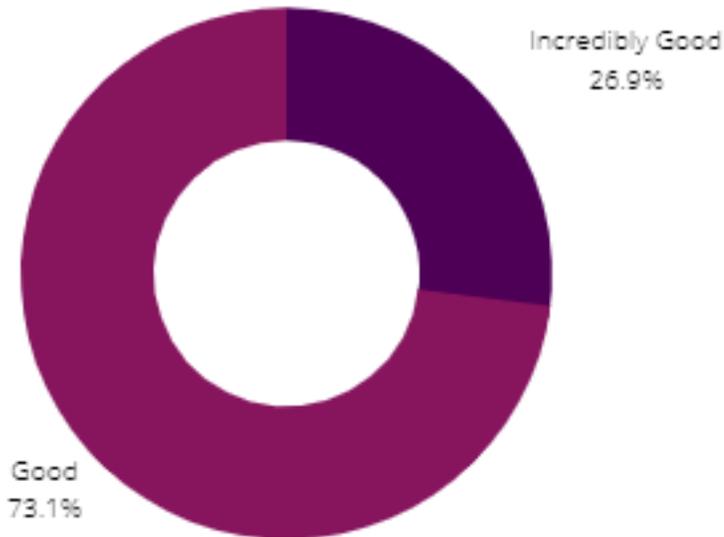
of graduates feel prepared for future success!



"Was Your Eureka Education a Good Value?"

100%

say YES!



Data does not include responses from all graduates. Based on data from students who completed a post-graduate satisfaction survey

First Destination Study

2020 - 2021

